

# Domestic Abuse Strategy

## Action Plan 2021-2023 – 2 year plan

### Year 1

### RAG Rating Guide



Red	Action date passed and not complete, or Action not expected is complete in time with significant impact on the work
Amber	Action not started but in timescale, or Slow progress with some impact on the work but expected is complete within timescale.
Light green	Action progressing well and should be delivered on time, but not yet complete
Green	Action complete

Please note: This is a working document and subject to change. The plan will be updated each quarter.

P1 Prevent and ultimately end domestic abuse						
Action No.	Key Action	Lead Officer	Timescale	Measure(s)	Progress Update	RAG Rating
P1.1	Teenage abuse campaign: To work with young people to design information and resources that makes sense to them and gives them the information they need in the right format	Karen Shooter/Aidan Nicholl – Youth Council	March 2022	<ul style="list-style-type: none"> <li>Information film designed by young people for young people</li> <li>2 x new DA workers to specifically for young people (MoJ funding)</li> </ul>	The Youth Council presented their plans at the September Theme Group meeting and work is progressing well. All partners impressed and in agreement with the plans. A survey has been produced and is being promoted in schools for completion by young people. To date over 400 young people have responded. Funding agreed to produce an awareness film. Youth Council to present at the Strategy launch on 29 <sup>th</sup> October.	
P1.2	Parental conflict programme promoted and evaluated	Alison Tomes DMBC	March 2022	<ul style="list-style-type: none"> <li>Families supported to create and maintain healthy relationships and prevent escalation into domestic abuse</li> <li>Evaluation report completed</li> </ul>		
P1.3	Establish a partnership toolkit for early intervention/prevention of DA	Alison Tomes, DMBC	March 2022	<ul style="list-style-type: none"> <li>All partners to share early help resources with Alison for collation</li> <li>Resources to be included in the refresh of the DA Protocol and on the DA website</li> </ul>		
P1.4	Ensure learning from domestic homicide reviews and safeguarding reviews are shared across the	Tim Staniforth, DMBC	January 2022	<ul style="list-style-type: none"> <li>Action plan update</li> <li>Report on changes made – 'so what has changed and how is</li> </ul>	There are four DHRs currently in progress. One submitted to the Home Office for Quality assurance.	

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	<p>community safety and safeguarding partnerships and changes to practice made as a result of the findings</p> <p>This includes:</p> <ul style="list-style-type: none"> <li>• Collating findings from all reviews and identifying key themes</li> <li>• Producing information for senior managers about key themes and actions needed to prevent future harm</li> <li>• Including the agreed actions in the domestic abuse action plan and safeguarding action plans to ensure changes are made and embedded in practice</li> <li>• Ensuring that all actions from domestic homicide reviews are completed in a timely manner</li> <li>• Ensure that all reviews are trauma informed</li> </ul>			does that improve outcomes'	<p>One ready for submission and two ongoing.</p> <p>All findings, recommendations and actions are being monitored on separate DHR action plans ready for scrutiny by DA Strategic Board and the Safer Stronger Doncaster Partnership (SSDP).</p> <p>Some agreed actions have also been transferred into this Action Plan.</p>	
P1.5	Community engagement campaign	Alicia Lee DCST	January 2022	<ul style="list-style-type: none"> <li>• Analysis of performance management information ref: PM1- PM8, PM20, PM21</li> <li>• Number of organisations/groups educated about domestic abuse</li> <li>• Improved web content</li> </ul>	<p>Community engagement worker in post – July 2021.</p> <p>Great results with Nuffield and businesses in Balby.</p> <p>New Community Pages web page being developed to highlight all of the work going on in communities. Due to be published in October.</p>	

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				<ul style="list-style-type: none"> <li>• Increase in third party reporting</li> <li>• Increase in self-referral to the Domestic Abuse Hub</li> <li>• Number of referrals and self-referrals to the Survivor Liaison Worker</li> <li>• Number of survivor groups established</li> </ul>	<p>Lots of activity planned for October DA Awareness month. There has been an increase in referrals to the DA Hub. Further analysis needed to ascertain where the referrals are coming from and whether it can be partly attributed to the Community engagement work.</p>	
P1.6	Launch a new initiative to help members of the public identify domestic abuse champions so that they feel better able to disclose domestic abuse (pin badge project)	Karen Shooter, DMBC	November 2021	<ul style="list-style-type: none"> <li>• Analysis of performance management information ref: PM1- PM8, PM20, PM21</li> <li>• Number of self referrals to the Hub increasing</li> <li>• Number of partner agencies referrals to the Hub increasing</li> </ul>	<p>Everyone completing domestic abuse training to receive a pin badge. Recruitment for pin badge wearers started in September. Fantastic uptake so far with more people lined up for badges on completion of training. Next training session being delivered on 19<sup>th</sup> October. Over 230 pin badge wearers to date. Campaign will be launched to the public on 29<sup>th</sup> October as part of the Strategy launch.</p>	
P1.7	To continue to deliver and increase the awareness of a comprehensive domestic abuse training programme to all Doncaster organisations with a greater focus on local employers	Andrea Wilkinson-Quinn, DMBC	March 2022	<ul style="list-style-type: none"> <li>• Analysis of performance management information ref: PM1- PM8, PM20, PM21</li> <li>• Number of representatives from the private sector trained in domestic abuse</li> <li>• Number of referrals into the DA Hub from private sector organisations</li> <li>• General breakdown of</li> </ul>	<p>More business employees are getting involved now as a result of the community engagement worker. Trade unions to be contacted. DA stand being booked for the Doncaster Business Expo in February 2022. Training report due in October.</p>	

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				which organisation delegates are employed by/volunteer for <ul style="list-style-type: none"> <li>Evidence of publicising the training programme by all partners</li> </ul>		
P1.8	Communications plan produced with general and targeted campaigns	Karen Shooter, DMBC	March 2022	<ul style="list-style-type: none"> <li>Analysis of performance management information ref: PM1- PM8, PM20, PM21</li> <li>Post separation campaign</li> <li>Financial abuse campaign</li> <li>Older people campaign</li> <li>Teenage campaign</li> <li>Monthly evaluation of campaigns</li> <li>Number of self-referrals (Need to ask where people self-referring heard about us)</li> </ul>	Already in place: <ul style="list-style-type: none"> <li>LGBT+</li> <li>Male victims</li> <li>Emotional abuse</li> <li>Women</li> <li>Children and DA poster designed but not printed yet</li> </ul> Draft Doncaster Council communications plan produced. Significant comms work throughout October as part of DA Awareness month. Increase in Hub referrals – more analysis needed about where referrals come from and how many are self-referrals. New designs produced for stalking and harassment and older people. Teenage campaign work is being delivered through the Youth Council.	
P1.9	Green Gables to explore the WRAP program and specialising this for Domestic Abuse	Janine Egan, YWCA	March 2022		Update will be provided at November Theme Group	

<b>P2 Support and keep victims, survivors &amp; families safe</b>						
<b>Action No.</b>	<b>Key Action</b>	<b>Lead Officer</b>	<b>Timescale</b>	<b>Measure(s)</b>	<b>Progress Update</b>	<b>RAG Rating</b>
P2.1	<p>Survivor work:</p> <ul style="list-style-type: none"> <li>• Introduce a survivor liaison worker</li> <li>• Create survivor support groups</li> <li>• Consult and collaborate and co-create with survivors of domestic abuse on campaigns, training, strategies, protocols and service delivery</li> <li>• Collate feedback from victims, including children and young people that have accessed services due to DA</li> </ul>	Laura Bunting, DMBC	March 2022	<ul style="list-style-type: none"> <li>• Number of support groups established and number of survivors in each group.</li> <li>• Number of survivors supported by the Survivor Liaison Worker</li> <li>• End of year evaluation report with outcomes for survivors</li> <li>• End of year report about how survivors have participated in campaigns, training, service development etc.</li> <li>• Analysis of PM9, PM10, PM11, PM12, PM36, QA14, QA15</li> </ul>	<p>Survivor Liaison Worker recruited – June 2021</p> <p>One support group established and being delivered on Monday's and Friday's.</p> <p>One to one and group work commenced.</p> <p>14 survivors currently being supported.</p> <p>Positive feedback already received from a survivor.</p> <p>Survivor Liaison Worker heavily involved in website development, production of two new DA booklets with a survivor focus – Practitioner booklet and safety booklet.</p> <p>Survivor Liaison Worker working with national organisations and raising awareness of work in Doncaster.</p> <p>Worker is part of the DA Strategic Board and Theme Group. Will be part of any future DHRs.</p> <p>There is also a male survivor who has volunteered to run a male survivor group.</p> <p>Survivor Zone webpage developed.</p>	
P2.2	Work with St. Leger and Riverside to expand current safe and supported accommodation available to victims of domestic that are	Karen Shooter, DMBC Jane Davies, St. Leger Homes	March 2021	<ul style="list-style-type: none"> <li>• A plan for the future commissioning of safe accommodation based on need</li> <li>• Evidence of barriers for</li> </ul>	<p>Conversations with St. Leger, DMBC and Riverside have taken place. St. Leger has agreed in principle to ring fence some properties for DA.</p>	

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	<p>unable to remain in their home – including victims with complex needs and male victims</p> <p>Consult with partners about future need in readiness for commissioning safe and supported accommodation</p>	Andrea Parkinson and Colin West, Riverside		<p>people with complex needs accessing safe accommodation</p> <ul style="list-style-type: none"> <li>• Immediate action to increase safe accommodation if possible</li> <li>• Analysis of PM3, PM17, PM18, PM19, PM26-29, QA11,</li> </ul>	<p>Costs being produced by DMBC and Riverside. Contract management team involved. Conversations with RDaSH confirm a significant issue with placing people with substance misuse issues. RDaSH to provide data of need to help with future commissioning.</p> <p>Work has started on a service review of the existing safe accommodation service ready for future commissioning.</p>	
P2.3	Expand the Sanctuary Scheme in Doncaster to help victims and their families remain safely in their homes and reduce the need to flee to other accommodation or refuge, regardless of tenure	Karen Shooter, DMBC Julie Jablonski, St. Leger Homes	December 2021	<ul style="list-style-type: none"> <li>• Number of people supported</li> <li>• Survivor feedback</li> <li>• Prevention and detection of crime</li> <li>• Analysis of PM26-PM29, QA11</li> </ul>	Funding identified. Discussions have started with St. Leger Homes. A little behind schedule on this due to capacity to progress. Further update to be given at November Theme Group.	
P2.4	To further explore complex needs such as mental health, drug and alcohol use to ensure that they are not barriers to accessing support and safe accommodation			<ul style="list-style-type: none"> <li>•</li> </ul>	<p>Minimal progress made to date other than a recognition that this is a potential issue.</p> <p>Also links to the work re: increasing the amount of safe accommodation which is the biggest barrier – action P2.2</p>	
P2.5	To influence clear and smooth transition across boundaries for victims to ensure the health and social needs can be met	Leah Denman, Doncaster CCG			Update to be given at November Theme Group	

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Action No.	Key Action	Lead Officer	Timescale	Measure(s)	Progress Update	RAG Rating
P2.6	Secure funding and introduce additional support to alleviate the trauma suffered by children and young people in domestic abuse households	Alicia Lee, DCST, Karen Shooter, DMBC, Anne Chester-Walsh, DCST	March 2022	To be agreed Analysis of PM36, QA11, QA15	Meeting held in August 2021 to put a business case together. Meets the criteria for the Youth Endowment Fund which was launched on 27 <sup>th</sup> September but there is no guarantee of success and it would delay implementation. Work is now progressing on the application involving DCST and Doncaster Council.	
P2.7	To analyse the increase in stalking and harassment in Doncaster and provide answers questions such as: Why has it increased? How much is stalking and how much is harassment? What are the associated crime types e.g. coercive control etc.? How much is online and how much is physical? Are there any hotspots? How much is linked to children/child contact? How many arrests? How many convictions?  Then develop a plan of action for prevention and early intervention	Anna Sedgwick, South Yorkshire Police  Karen Shooter, DMBC	February 2022	Analysis of PM1 – PM9, PM20-PM25 QA11	Conversations and a plan for further analysis being developed. Danger that timescales could slip due to capacity. Stalking and harassment posters designed, and campaign planned.	
P2.8	Complete a deep dive into the suicides with the coroner's office  Complete a deep dive into	Sarah Smith, DMBC Public Health	December 2021  December	<ul style="list-style-type: none"> <li>Evidence to be presented to the DA Partnership and Suicide Prevention Group and any future actions</li> </ul>	Work has started on this by Sarah Smith. No progress yet by Karen Shooter but time allocated in November to commence deep dive.	



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	the DASH risk assessments to determine prevalence of suicide in DA cases	Karen Shooter, DMBC	2021	<ul style="list-style-type: none"> <li>agreed</li> <li>Analysis of PM38 and QA20</li> </ul>	Deadline might have to be pushed back.	
P2.9	Focussed work with GPs and out of hours provision and pharmacists	Leah Denman Doncaster CCG		<ul style="list-style-type: none"> <li>Referral pathway developed for GPs</li> <li>Increase in referrals from GPs to the Hub</li> <li>Briefings delivered at GP Target meetings</li> <li>More GP staff (incl. Practice Managers) attended DA Training</li> <li>Names campaign with GP Federation involvement</li> <li>Increase Public Health involvement</li> <li>Analysis of PM2, PM15</li> </ul>	<p>Ask for ANI promoted in Doncaster by Public Health</p> <p>CCG is looking to deliver training/awareness sessions with GPs on DA and referral pathways. Pin badge being to be promoted with GPs.</p> <p>No increase yet in GP referrals to the DAHub.</p>	
P2.10	The Doncaster Clinical Commissioning Group and Health Partners will consider the Standing Together Pathfinder Toolkit and the recommendations within it and use this, alongside contemporary local and national guidance and best practice, as a base to consider the development of services moving forward	Leah Denman, Doncaster CCG	November 2021	<ul style="list-style-type: none"> <li>Completed mapping of where we are in Doncaster against the Pathfinder toolkit with recommendations for improvements and an action plan</li> <li>Analysis of PM2, PM15</li> </ul>	Mapping work to be completed by the end of October 2021 with findings reported to the Domestic Abuse Strategic Board	
P2.11	Conduct a deep dive into adult safeguarding and domestic abuse cases to provide assurance that there is joined up work between	Angela Waite, DMBC  Karen Shooter, DMBC	October 2021	Assurance provided and/or recommendations for improvements in systems produced	An audit of adult safeguarding cases where there is DA has already completed. The findings were reassuring and there was evidence of good	

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	agencies  Ensure that adult safeguarding workers have had domestic abuse training and that domestic abuse workers have completed adult safeguarding training	Angela Waite, DMBC  Tim Staniforth, DMBC		<ul style="list-style-type: none"> <li>Analysis of PM2, PM15</li> </ul>	<p>communication and joint working between the adult safeguarding team and the DA Team.</p> <p>New system in place for adult services to check whether there is already DA team involvement with any DA victims referred to safeguarding and ensure a joined up approach.</p> <p>Adult safeguarding team to attend DA training and DA team to undertake Adult safeguarding training where not already completed.</p>	
P2.12	To improve awareness of and support to people with learning disabilities and their families experiencing and impacted by domestic abuse	Claire Blakeley, DMBC, Karen Shooter, DMBC	March 2022	<ul style="list-style-type: none"> <li>DA resources developed for people with learning disabilities</li> <li>Training package re: DA and LD</li> </ul>	<p>Several meetings already held. RDaSH now involved.</p> <p>September meeting included survivor input.</p> <p>Work on the training package to commence in November.</p> <p>Development of a DA booklet for people with learning disabilities is currently being developed ready for consultation with LD groups.</p>	
P2.13	Prevent people from becoming repeat victims of abuse by: <ul style="list-style-type: none"> <li>Increasing programmes such as the Freedom Programme</li> <li>Introducing longer term support through the Survivor Liaison Worker</li> <li>Listening to survivors of domestic abuse</li> <li>Increasing referrals to</li> </ul>	Tim Staniforth, DMBC  Laura Bunting, DMBC  Karen Shooter, DMBC	March 2023	<ul style="list-style-type: none"> <li>Repeat incidents reported to South Yorkshire Police</li> <li>Repeat referrals to the Domestic abuse hub</li> <li>Outcome star data</li> </ul>	<p>Survivor Liaison Worker in post providing long term support</p> <p>Analysis of referring agencies being completed ready for Q2 performance report – to be discussed at November Theme Group.</p> <p>Analysis of repeat referrals needed i.e.: Did they engage previously? If so, what happened after support</p>	

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	<p>the domestic abuse hub for support</p> <ul style="list-style-type: none"> <li>Improving whole family working and support for children</li> <li>Managing serial perpetrators</li> <li>Taking a trauma informed approach to engaging with victims</li> </ul>				<p>ended?            If they didn't engage initially – why not? What more could we do?            Proposal being developed for a Domestic Abuse Engagement Worker to improve engagement and reduce repeat victims.</p>	

<b>P3 Hold abusers to account</b>						
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P3.1	Widespread promotion of new Inspire to Change voluntary perpetrator programme	Wayne Grocott, Cranstoun	December 2021	Number of referrals and self-referrals with details of referring agency <ul style="list-style-type: none"> <li>Analysis of PM37</li> </ul>	Programme launched in September. Presentations given to SY DA Group and Theme Group. Article included in October DSA Newsletter. DA website updated with Cranstoun Inspire to Change details. Cranstoun will be presenting at the launch of the DA strategy on 29 <sup>th</sup> October. SmartWater offender letter updated with new details. Referrals already being received, and work commenced with perpetrators	
P3.2	Development of perpetrator protocols. To include: <ul style="list-style-type: none"> <li>Early identification</li> <li>Early intervention</li> <li>Coordinated community response</li> <li>High risk perpetrators</li> <li>Serial perpetrators</li> <li>MATAC/MARAC/MAPPA</li> <li>Child protection</li> <li>Trauma informed</li> <li>South Yorkshire VRU – primary prevention</li> </ul>	Karen Shooter, DMBC  Luke Shepherd, Probation Service	February 2022	Perpetrator strategy produced <ul style="list-style-type: none"> <li>Analysis of PM20-PM25, QA16</li> </ul>	Serial perpetrator workshops held. Report produced for discussion at October DA Strategic Board with recommendations.  Perpetrator plan/protocol started.	
P3.3	Ensure changes introduced in the Domestic abuse act 2021 are implemented including: <ul style="list-style-type: none"> <li>Reviewing and re-launching the domestic abuse disclosure scheme (Clare's Law)</li> <li>Extending the coercive and</li> </ul>	Anna Sedgwick, SYP  Andrea Wilkinson-Quinn	March 2022	<ul style="list-style-type: none"> <li>Analysis of Analysis of PM20-PM25, QA16</li> <li>SYP to provide reassurance</li> </ul>	Not all changes are being implemented this year. Government has produced a schedule with timescales for implementation.  All statutory duties that are now in	

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	controlling behaviour law to include post separation abuse <ul style="list-style-type: none"> <li>The inclusion of threats to share sexual images</li> </ul>			<ul style="list-style-type: none"> <li>that changes have been made</li> <li>DVDS (Clare's Law) awareness campaign completed</li> <li>Revenge porn awareness campaign completed</li> <li>Multi agency coercive and controlling behaviour training amended</li> <li>Training for SYP officer completed to ensure that they are aware of the changes to the C&amp;C law</li> </ul>	<p>force are being implemented including safe accommodation, strategy, partnership board and homeless priority status. Clare's Law included in all training. DHRs to be sent to the DA Commissioner from November 2021.</p> <p>Further reassurance required as more parts of the Act are implemented.</p>	
P3.4	Performance management and evaluation of MATAC to be conducted and shared with the DA partnership	Anna Sedgwick, SYP	March 2022	<ul style="list-style-type: none"> <li>Analysis of Analysis of PM20-PM25, QA16</li> </ul>	Update to be given at November Theme Group	
P3.5	Increase the awareness and use of SmartWater, a forensic marking product which can be deployed to protect victims and their families while engaging with perpetrators to prevent further abuse	Anna Sedgwick, SYP	March 2022	<ul style="list-style-type: none"> <li>Number of people protection by SmartWater</li> <li>Number of perpetrators accessing</li> </ul>	<p>SmartWater presentation to be delivered to Theme Group in November 2021</p> <p>SmartWater details updated with new Cranstoun Inspire to change programme.</p> <p>Covid and lack of face to face</p>	

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				Inspire to Change as a result of SmartWater <ul style="list-style-type: none"> <li>• Re-offending rate of perpetrators before and after SmartWater deployment</li> <li>• Survivor feedback</li> <li>• Analysis of PM20-PM25, QA16</li> </ul>	visits is still hampering roll out of 'bronze' SmartWater by DA professionals	
P3.6	Maximise the use of offending behaviour programmes following sentence	Luke Shepherd, Probation		<ul style="list-style-type: none"> <li>• Analysis of PM20-PM25, QA16</li> </ul>	Update to be given at November Theme Group	
P3.7	Work as a partnership to embed the national restructure of probation services in Doncaster	Luke Shepherd, Probation		<ul style="list-style-type: none"> <li>• Analysis of PM20-PM25, QA16</li> </ul>	Update to be given at November Theme Group	

<b>P4 Leadership, governance and quality assurance</b>						
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P4.1	Produce quality assurance framework	Karen Shooter, DMBC	September 2021	<ul style="list-style-type: none"> <li>Agreed quality assurance framework</li> </ul>	Complete	
P4.2	Produce performance management framework	Karen Shooter, DMBC	September 2021	<ul style="list-style-type: none"> <li>Agreed performance management framework</li> </ul>	Complete	
P4.3	Complete quarterly performance management and quality assurance reports	Karen Shooter With all SPOCs providing data	First report due November 2021 and then ongoing once established	Quarterly performance management reports with analysis and review at Theme Group with any issues reported to the DA Strategic Board	Q1 report completed and shared with the Theme Group. The report is huge with more analysis of the data required. Q2 to be shared with the Theme Group in November and summary and exception reporting to DA Strategic Board and SSDP by December	
P4.4	To introduce a Doncaster Domestic Abuse Charter. A set of standards for employers to adhere to which includes support for employees and customers	Karen Shooter, DMBC	February 2022	<ul style="list-style-type: none"> <li>Number of organisations being awarded the Doncaster Domestic Abuse Charter</li> </ul>	Charter produced and included in the DA strategy which will be signed off at Cabinet on 20 <sup>th</sup> October and launched on 29 <sup>th</sup> October. Work with then commence on promoting the Charter and awarded certificates on providing evidence of adherence	
P4.5	Refresh the Domestic Abuse Protocol and ensure it is embedded in Doncaster	Karen Shooter, DMBC	March 2022	<ul style="list-style-type: none"> <li>New DA Protocol produced and launched</li> <li>Practitioner survey to check how many practitioners are aware of it?</li> </ul>	Article in September DSA Newsletter asking for feedback Refresh to begin in December 2021 ready for consultation in January 2022.	
P4.6	Mapping Doncaster against the In Search of	Karen Shooter	October 2021	<ul style="list-style-type: none"> <li>CCR position statement</li> </ul>	Will be started once the strategy and associated documents have	

P4 Leadership, governance and quality assurance						
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	Excellence Coordinated Community Response recommendations to identify areas of good practice and areas for development	DMBC			been agreed Deadline to be extended to February 2022 and findings used to populate 2022-2023 DA action plan.	
P4.7	MARAC steering group to complete a self-assessment and produce MARAC Action Plan. Action plan to include: <ul style="list-style-type: none"> <li>• Analysis of performance management information</li> <li>• Analysis of repeat referrals, serial victims and serial perpetrators</li> <li>• Representation</li> <li>• Consent</li> <li>• LGBT+ and male cases</li> <li>• Age of victims and perpetrators</li> <li>• Pregnancy</li> </ul>	Tim Staniforth DMBC	January 2022	<ul style="list-style-type: none"> <li>• Improved research and information sharing</li> <li>• Improved partnership working</li> <li>• Improved quality assurance and performance management</li> <li>• Improved data collection</li> <li>• Evidence of what works, what could work better</li> <li>• Concerns shared across wider social care</li> <li>• Improvement in agency participation incl. staying for the whole meeting</li> <li>• Analysis of PM13-26</li> </ul>	Recent changes have been made to the MARAC which are proving positive in reducing the number of repeat referrals heard at MARAC.  Report to be produced to agreed timescales.	
P4.8	Investigate improved ways of working with families where there are child safeguarding arrangements and DA	Tim Staniforth, DMBC, Anne Chester-Walsh, DCST	December 2021	<ul style="list-style-type: none"> <li>• Reduce duplication between Child Protection conferences and MARAC</li> <li>• Improve information sharing between child protection and MARAC</li> <li>• Improve information sharing between DA services and children's</li> </ul>	Very productive meeting held in August: Actions set during the meeting: <ul style="list-style-type: none"> <li>• DA services and referral pathway awareness for DCST workers to be completed asap</li> <li>• Early Help Assessment and Mosaic training for all DMBC domestic abuse team to be completed</li> </ul>	



P4 Leadership, governance and quality assurance						
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				<ul style="list-style-type: none"> <li>services</li> <li>All DMBC domestic abuse workers to complete Early Help Assessment and Mosaic training</li> </ul>	<ul style="list-style-type: none"> <li>Assurance to be received that other DA services are trained and conducting EHA with families</li> </ul> Further quality assurance work needed.	
P4.9	Longer term funding and commissioning strategy produced	Karen Shooter/Tim Staniforth DMBC	December 2021	<ul style="list-style-type: none"> <li>Funding and commissioning strategy 2021-2024 completed and approved with finances committed</li> </ul>	Internal meetings held at DMBC re: funding strategy. Conversations are needed with partner agencies re: potential other contributions. Deadline might need to be extended depending on when central Government provide information about future MHCLG funding.	
P4.10	Use the survivor voice to determine what works, what isn't working, barriers and areas for improvement	Laura Bunting, DMBC	March 2022	<ul style="list-style-type: none"> <li>Completed evaluation report identifying areas of good practice and areas for improvement (Year 2 action plan to include recommendations for improvements)</li> </ul>	Survivor voice is going really well. Despite only being in post for a short time the worker is receiving referrals, running groups and providing one to one support, is setting up an 'experts by experience' group and has provided the survivor voice at strategic and operational meetings across the partnership. Evaluation report will be produced within agreed timescales.	
P4.11	Map ourselves against the Governments National Statement of Expectations	Karen Shooter, DMBC	March 2022	<ul style="list-style-type: none"> <li>Completed mapping report identifying areas of good practice and areas for improvement (to be included in Year 2 action plan)</li> </ul>	Still awaiting publication by Government. VAWG strategy states that it will be refreshed and published in 2021	
P4.12	Commission local research schemes to develop our continuous	Luke Shepherd, Probation	January 2022		Update to be provided at October DA Strategic Board	

<b>P4 Leadership, governance and quality assurance</b>						
<b>Action No.</b>	<b>Key Action</b>	<b>Lead Officer</b>	<b>Timescale</b>	<b>Measure(s)</b>	<b>Progress Update</b>	<b>RAG Rating</b>
	improvement processes in working with perpetrators					

# Domestic Abuse Strategy Action Plan 2021-2023 – 2 year plan

## Year 2

To be developed and agreed by 31<sup>st</sup> March 2022

### Our four priorities:



<b>Prevent and ultimately end domestic abuse</b>						
<b>Action No.</b>	<b>Key Action</b>	<b>Lead Officer</b>	<b>Timescale</b>	<b>Measure(s)</b>	<b>Progress Update</b>	<b>RAG Rating</b>
1	<p>Support to enable educational establishments and youth services to deliver healthy relationship sessions to children and young people</p> <p>To include domestic abuse, sexual abuse, sexual harassment, sharing of sexual images etc.</p> <p>To include Teen to parent abuse/Getting On/Escape the Trap/the OPCC Children and YP perpetrator programme if funded by the HO</p>	Karen Shooter, DMBC	December 2022	<ul style="list-style-type: none"> <li>• Task and finish group involving schools, Youth Council, Colleges etc. to design an offer re: training and support and to produce resources</li> <li>• Refresh Protocol for schools</li> <li>• A minimum of 250 teachers trained in domestic abuse</li> <li>• Evaluation report detailing how schools and youth services are delivering healthy relationship sessions</li> <li>• Number of young people receiving health/unhealthy relationship input</li> </ul>	<p>VAWG Strategy 2021 published in July 2021 states that the Government is providing additional support and resources for the delivery of RHSE curriculum.</p> <p>Suggested that we wait until the Government has produced this guidance and resources before taking any further action to avoid mixed messages and duplication</p>	
2	Recognise SEND as a vulnerable group of children and young people susceptible to domestic abuse.	Recommended action from Dennis	December 2022		Further research and discussion needed	

<b>Support and keep victims, survivors &amp; families safe</b>						
<b>Action No.</b>	<b>Key Action</b>	<b>Lead Officer</b>	<b>Timescale</b>	<b>Measure(s)</b>	<b>Progress Update</b>	<b>RAG Rating</b>
1	<p>Develop ways of preventing and reducing adolescent to parent abuse to prevent and reduce harm and encourage healthy relationships</p> <p>To include:</p> <ul style="list-style-type: none"> <li>Analyse referrals made to the domestic abuse hub and children's services involving teen to parent abuse</li> <li>Evaluate the Teen to parent abuse programme 'Getting On' and make recommendations for future activity to prevent and tackle teen to parent abuse</li> <li>Collaborate with young people about healthy and unhealthy family relationships</li> </ul>	Alicia Lee, DCST		<ul style="list-style-type: none"> <li>Need measures</li> </ul>		
2	To explore the feasibility of re-introducing specialist courts for victims of	Tim Staniforth, DMBC				

Support and keep victims, survivors & families safe						
Action No.	Key Action	Lead Officer	Timescale	Measure(s)	Progress Update	RAG Rating
	domestic abuse and specialist domestic abuse support at court					
3	To work with employers and trade unions to introduce domestic abuse employee policies within local statutory, private and third sector organisations	Karen Shooter, DMBC		<ul style="list-style-type: none"> <li>• Audit of workplace policies</li> <li>• All members of the DSA Partnership to confirm that procedures are in place to identify and support employees experiencing domestic and sexual abuse</li> <li>• SPOCS training for HR and managers</li> <li>• Number of private sector organisations being awarded the Doncaster Domestic Abuse Charter</li> </ul>		
4	Explore cases where victims have experienced domestic abuse for a long time and produce options for management of these cases for Theme Group discussion leading to advice for practitioners	Karen Shooter, DMBC	February 2022	<ul style="list-style-type: none"> <li>• Options paper</li> <li>• Guidance for practitioners</li> <li>• Guidance included in training packages</li> </ul>		
5	Commission a new safe accommodation service no later than 2023	Karen Shooter, DMBC	May 2023			

<b>Hold abusers to account</b>						
<b>Action No.</b>	<b>Key Action</b>	<b>Lead Officer</b>	<b>Timescale</b>	<b>Measure(s)</b>	<b>Progress Update</b>	<b>RAG Rating</b>
1	Evaluate the Cranstoun Inspire to Change voluntary perpetrator programme and make recommendations for partnership improvements in practice	Bill Hotchkiss, DMBC	November 2022	<ul style="list-style-type: none"> <li>Evaluation report</li> <li>Report to include numbers of self-referrals, barriers to self-referral</li> </ul>		
2	<p>Deliver training sessions for practitioners in relation to challenging abusive behaviour and attitudes and working with perpetrators</p> <p>Linked to ACEs and trauma informed practice and coercive and controlling behaviour – to be completed once perp programme re-commissioned</p>			<p>Reduce collusion with perpetrators and encourage them to take responsibility for their actions. Foster a whole family approach.</p> <ul style="list-style-type: none"> <li>Number of practitioners trained in working with perpetrators</li> <li>Number of practitioners trained in challenging abusive attitudes and behaviour</li> <li>Increase in referrals to Inspire to Change.</li> <li>Reduction in referrals to MARAC (long term)</li> </ul>		
3	Improve awareness of domestic abuse with Court staff, judges and magistrates	<p>Tim Staniforth. DMBC</p> <p>Luke Shepherd, Probation</p>	March 2023	<ul style="list-style-type: none"> <li>Number of court staff trained</li> <li>Improvement in service user satisfaction in court process</li> <li>Reduction in retraction rate</li> </ul>	South Yorkshire wide response needed – being discussed at SY Best Practice DA group	
4	South Yorkshire wide improvements in the court system for victims of domestic abuse Including a Survivor Panel for the CPS	Tim Staniforth/Laura Bunting	March 2023	<ul style="list-style-type: none"> <li>Key recommendations for improvements</li> <li>Reduced waiting lists for victims of domestic abuse</li> </ul>		

<b>Hold abusers to account</b>						
<b>Action No.</b>	<b>Key Action</b>	<b>Lead Officer</b>	<b>Timescale</b>	<b>Measure(s)</b>	<b>Progress Update</b>	<b>RAG Rating</b>
5	Develop a new training package to upskill practitioners to identify abusive behaviour in their clients and in their workforce and safely and appropriately challenge it	Andrea Wilkinson-Quinn, DMBC				
6	Increase the success rate of prosecutions associated with domestic abuse crimes SMART actions to be developed. Needs to link in with South Yorkshire wide work			<ul style="list-style-type: none"> <li>Prosecution rates for Doncaster compared with South Yorkshire and nationally</li> </ul>		

<b>Leadership, governance and quality assurance</b>						
<b>Action No.</b>	<b>Key Action</b>	<b>Lead Officer</b>	<b>Timescale</b>	<b>Measure(s)</b>	<b>Progress Update</b>	<b>RAG Rating</b>
1	Evaluation of Operation Encompass		December 2021	<ul style="list-style-type: none"> <li>Evaluation report providing assurance and/or areas for development</li> </ul>	Awaiting details of who the lead for Operation Encompass is in Doncaster	
2	Where services and interventions are delivered partners will continue to monitor their impact using a framework of 'how much did we do' (activity), 'how well did we do it' (quality) and 'did anyone get better as a result' (outcomes). Any inequalities in impacts will subsequently need to be addressed.					